

Employee turnover



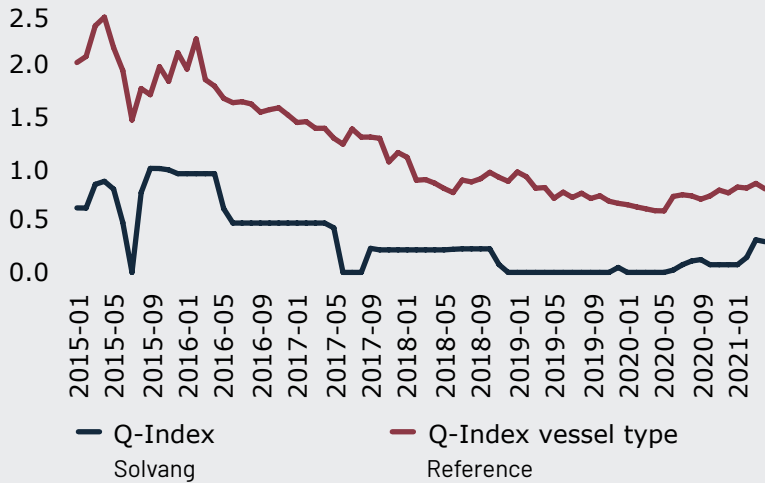
* Turnover for CREW is retention rate - 100

Governance



Internal inspections follow the fleet size. External inspections by DNV and flagstates are done in 5 year intervals.

DNV Ship Quality index 2015-2020



Flag & Port State control 2020

61 DNV inspections
0,2 observations on average

44 port state controls
0,6 observations on average

The DNV Ship Quality sums up Solvangs performance. Low number, few issues = high quality. The reference is the total LPG carrier fleet in the DNV system.