

EMPLOYEE RELATIONS



2022 target

2021 progress

2021 targets

Provide good working conditions and fair salaries that reflect the individual's qualifications, regardless of gender

Yes

Provide good working conditions and fair salaries that reflect the individual's qualifications, regardless of gender

Recruiting, educating and retaining a skilled workforce

Done adjusted to Pandemic

Recruiting, educating and retaining a skilled workforce

Systematic on-the-job training trough Living The Vision Programme

Done

Systematic on-the-job training trough Living The Vision Programme

Cadets on each ship 0.8%

Done

Cadets on each ship 0.8%

DIVERSITY AND INCLUSION

2022 target

2021 progress

2021 targets



Managing "happy ships" with happy, motivated and proactive employees

Done

Managing "happy ships" with happy, motivated and proactive employees

Encouraging diversity and inclusion at work and at home

Done

Encouraging diversity and inclusion at work and at home

Retention rate more than 90%

Done

Retention rate more than 90%