

Sick leave in Solvang 2022

Year	Sea	Office
2022	0.25%	3.1%
2021	0.33%	3.50%
2020	0.44%	1.15%
2019	0.25%	2.19%
2018	0.81%	0.49%

Turnover + retention rate 2022

Year	Sea retention rate*	Office turnover
2022	96.00%	0.00%
2021	97.00%	0.00%
2020	99.50%	0.00%
2019	98.00%	0.00%
2018	99.00%	7.30%

Fitness status of Solvang seafarers' pre-departure health examination

Condition	2022	2021	2020	2019	2018
FIT	98%	99.30%	96.39%	96.70%	98.70%
UNFIT	1%	0.60%	2.86%	2.60%	1.00%
EXPIRED	1%	0.10%	0.75%	0.70%	0.30%