EMPLOYEE RELATIONS



High focus on diversity and gender equality

Recruiting, educating and retaining a skilled workforce

Systematic on-the-job training trough Living The Vision

Implement a good understanding of revised values (Mutual

Increase focus on job specific training /Comp.Enhancement

Career development, communication/leadership development





2024 target 2023 progress 2023 targets

service. Recruiting, educating and retaining a skilled workforce

trough Living The Vision

Ouality and Team Spirit.

Career development, communication/leadership

development

Implement a good understanding

of revised values (Mutual Respect,

Highfocus on iob/vessel specific

Use trainee positions on all vessels /cadets/ir offs/trainees to secure

DIVERSITY AND INCLUSION

training /Comp.Enhancement

programme

High focus on diversity and gender equality in recruitment and under

Done Systematic on-the-job training

Done

Done

Done

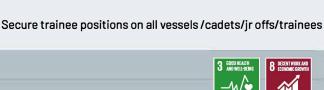
Done

Done

2023 progress

Done

programme





2023 targets

Respect, Quality and Team Spirit.

2024 target Select 20-30 % female cadets

future recruitment need

during our initial selection.

when using femal crew

Actively promote diversity in our recruitment and rotation Target minimum 2 female pr vessel