COMMUNITY ENGAGEMENT		2 ZERO 4 QUALITY CIEMA DE RAYO
2024 target	2023 progress	2023 targets
Provide access to LPG as a clean source of energy and ammonia as a potent fertilizer	Done	Provide access to LPG as a clean source of energy and ammonia as a potent fertilizer
Support the communities where we operate	Done	Support the communities where we operate
Support NSA cadet programme in Manilla	Done	Support NSA cadet programme in Manilla
Officer and crew conferences in Stavanger and Manilla	2+1	Officer and crew conferences in Stavanger and Manilla
100 % compliance in Living the Vision programme	Done	100 % compliance in Living the Vision programme
Live up to our Mision statement	Done	Live up to our Mision statement: "Solvang aims to be an industry leading provider of LPG and petrochemical tonnage to our clients in the safest, cleanest and most cost-effective manner."
HEALTH AND SAFETY		3 GOOD HEALTH
2024 target	2023 progress	2023 targets
Work systematically to ensure the health, fitness and safety for all crew and employees, both at work and home	Done	Work systematically to ensure the health, fitness and safety for all crew and employees, both at work and home
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2024 target	2023 progress	2023 targets
Work systematically to ensure the health, fitness and safety for all crew and employees, both at work and home	Done	Work systematically to ensure the health, fitness and safety for all crew and employees, both at work and home
Zero LTI	1LTI	Zero LTI
Sick leave Solvang; Sea less than 1 %, Shore less than 3 %	1,8 % shore, 0.15 % sea	Sick leave Solvang (sea/ashore) less than 1 %
100 % compliance in Living the Vision program	Done	100 % compliance in Living the Vision program
Secure common platform for competence for galley personnel handling food/nutrition	Done	Systematic training of our chefs
Continue strict focus on pre- medical screeing before serving onboard for all nationalities	Done	Pre-medical screening of our Filipino seafarers
Health insurance and pension for all seafarers	Done	Health insurance and pension for all seafarers
Participate in Shell safety program	Done	Participate in Shell safety program