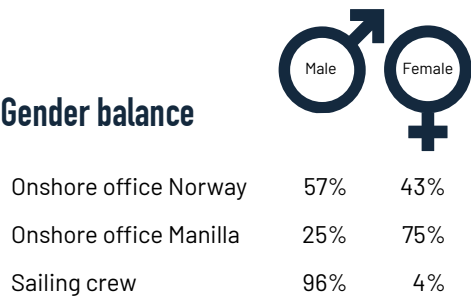
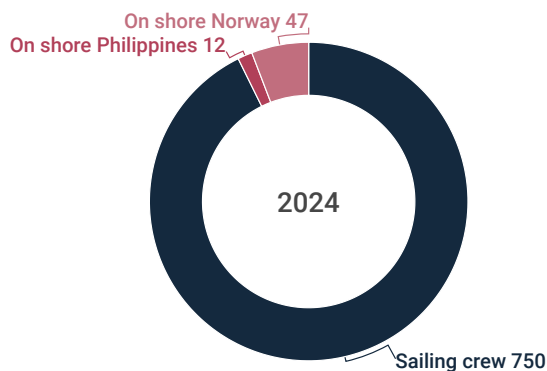


# SOCIAL KEY FIGURES 2024



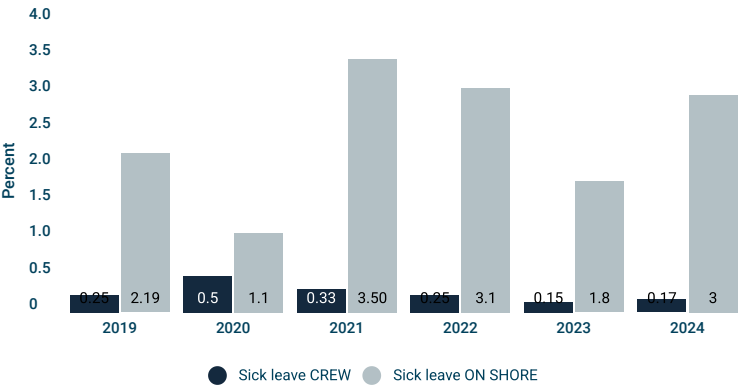
Lost Time Injuries

0

Total Recordable Case Frequency

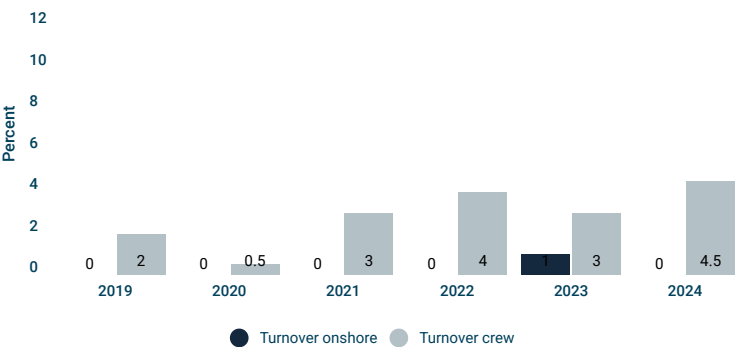
1.243

## Sick leave



Year	Sea	Office
2024	0.17%	3.00%
2023	0.15%	1.80%
2022	0.25%	3.10%
2021	0.33%	3.50%
2020	0.44%	1.15%
2019	0.25%	2.19%

## Employee turnover



Year	Sea retention rate	Office turnover
2024	95,50%	0.00%
2023	97.00%	1.00%
2022	96.00%	0.00%
2021	97.00%	0.00%
2020	99.50%	0.00%
2019	98.00%	0.00%

**SDG references**

SDG 8: Decent work and economic growth, SDG 2: Zero hunger, SDG 3: Good health and well-being, SDG 4: Quality education, SDG 5: Gender equality, SDG 7: Affordable and clean energy, SDG 13: Climate action, SDG 14: Life below water, SDG 15: Life on land.

**GRI references**

403-3 Occupational health services, 403-1 Occupational health and safety management system, 401-1 New employee hires and employee turnover, 419: Socioeconomic compliance

**ESRS/CSRD references**

S17.1 Working conditions, S17.2 Equal treatment and opportunities for all, S17.3 Other work-related rights